Board of Trustees Meeting

33 N. Institute Street

Gottlieb Conference Room/Zoom

Colorado Springs, CO 80903  
Wednesday, October 2, 2024, 9:30 a.m.

[**https://us02web.zoom.us/j/86712706293**](https://us02web.zoom.us/j/86712706293)

**1.  CALL TO ORDER**

A.  The Colorado School for the Deaf and the Blind will be called to order

**2.  ROLL CALL**

A.  Dr. Paul Foster, Ms. Meghan Klassen, Dr. Jessica Lee, Mr. Pete Lee, Mr. Michael Stone, Ms. Dahlia Vercher, Mr. George Welsh, Ms. Ida Wilding

**3.  PROCEDURAL ITEMS**

A.  Pledge of Allegiance

B.  Approval of Agenda (Ida Wilding, Chair)

**4.  PUBLIC COMMENT**

A.  Opportunity to Address the Board (3 minutes each, max 15 minutes)

**5.  EXECUTIVE SESSION**

A.  CSDB Board of Trustees will enter executive session to receive legal advice pursuant to section 24-6-402(3)(a)(II), C.R.S. regarding statutory language related to CSDB teacher salaries.

**6.  REPORTS**

A.  2024-2025 Proposed Unified Improvement Plan (Ms. Taiyabah Naeem, Director of curriculum, Instruction and Assessment)

B.  Superintendent Report (Ms. Tera Spangler, Superintendent)

**7.  CONSENT AGENDA**

A.  Personnel Appointments

B.  Approval of Minutes September 4, 2024

C.  2024-2025 Unified Improvement Plan Approval

D.  Approval of Purchase Order for $75,000 with Express Pros

E.  Approval of Purchase Order for $75,000 with Job Store

F.  First Reading: Revision to Policy KE Public Concerns and Complaints

G.  Second Reading: Revision to Policy AEA Standards Based Education

H.  Second Reading: Revision to Policy GBA Open Hiring - Equal Employment Opportunity

I.  Second Reading: Delete Policy GBF-E-1A Functional Sign Language Descriptions by Level (Current)

J. Second Reading: New Policy GBF-E-1A Functional Sign Language Descriptions by Level (Proposed)

K.  Second Reading: Revision to Policy GBF-E-2 Functional Sign Language Proficiency Memo

L.  Second Reading: Revision to Policy GBF-E-3 Functional Sign Language Proficiency Waiver

M.  Second Reading: Revision to Policy IKF Graduation Requirements

N.  Second Reading: Revision to Policy IKF-E-2 Graduation Requirements and Exhibit

O.  Second Reading: Revision to JICDE Bullying Prevention and Education

P.  Second Reading: Revision to Policy KDE Crisis Management

**8.  ACTION ITEMS**

A.  Employee Manual Resolution

B.  First Reading: Delete Current Version GBF-E-1 Sign Language Proficiency Requirements

C.  First Reading: New GBF-E-1 Sign Language Proficiency Requirements

D.  First Reading: Revisions to GBF-R Staff Communication Proficiency

**9.  BUSINESS ITEMS**

A.  Congratulations/Celebrations/Board Members' Comments

B.  Future Agenda Items (Ms. Tera Spangler, Superintendent/Board Members)

**10.  ADJOURNMENT**

**11.  PROGRAM VISITS**

A.  Lunch in Cafeteria with Students (11:30 am - 12:30 pm)

B.  Program Visits (12:30 - 2:30 pm)

The Board may meet in Executive Session to Receive Legal Advice Pursuant to Section 24-6-402(3)(a)(ii), C.R.S.

Welcome: The Board's meeting time is dedicated to the CSDB governance team's mission and top priority focus areas. Your insights are needed and welcomed, and the Board encourages you to meet with the most appropriate person. "Opportunity to Address the Board" is a chance to present brief comments or pose questions to the Board for consideration or follow-up. Each person is asked to focus comments to three minutes. The boundaries are designed to help keep the meeting focused and in no way should limit conversations beyond the Board meeting. The "Action Section" is based around decision points backed by prior information/discussion or highly routine. If you are interested in helping the statewide CSDB effort, please talk with any member of the leadership team or call CSDB at (719-578-2102). Opportunities abound. Your participation is highly desired.